

# CURRICULUM VITAE

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## Personal:

Name: Henrik Lisaeth Date of birth: December 15<sup>th</sup> 1967  
Address: Frognersterveien. 18b, 0775 Oslo E-mail: hl@fsncapital.com  
Mobile: +47 92424302 Civil status: Married, 3 children  
Other: Reference list available upon request

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## Work Experience:

2015- **FSN Capital** **Advisor, Nordic**  
Advisor to FSN Capital. Assignments include board positions in CG Group ("Vita"), Kjell & Co. (elapsing) and Chairman of Teres Medical Group.

2000- 2015 **FSN Capital** **Partner, Nordic**  
As one out of three original Partners of FSN Capital, joint responsible for establishing FSN Capital as a Pan-Nordic Private Equity Group.  
The group has since 2000, invested more than €500 million in over 50 transactions. FSN Capital has currently €1.136 million under management, and manages three active funds; FSN Capital II (€151 million) and FSN Capital III (€ 375 million) and FSN Capital IV (€ 610 million). FSN Capital I (€54 million) was realised in 2007.

Roles over the years include but not limited to:

Overall group development, Pan Nordic team building, internally and within portfolio companies, lead investment processes, drive portfolio companies' performance, lead exit processes, co-head fund raising initiatives, investor relations, external communication and representation (including speaker on conferences, member of the NVCA Board). Responsible for developing the internal 360 professional review process.

**Project list available upon request**

1997- 2000 **Morgan Stanley** **Senior Associate, London**  
Associate within the Mergers & Acquisition team and the Restructuring team. Responsible for executing transactions on behalf of clients, including cross border mergers, public listing processes, auction processes (sale/purchase).

**Project list available upon request**

1993-1995 **The Boston Consulting Group** **Associate/Consultant, Stockholm**  
Worked as management consultant on various assignments, including, performance improvement projects within the food process industry, re-engineering processes within health care and post-merger integration processes cross border within the pharmaceutical industry. Granted full scholarship to Harvard Business School.

**Project list available upon request**

1987-1988 **The Norwegian Army** **Officer, N-Norway**  
Squadron leader and later Platoon Commander in the Norwegian army, Brigade North. Appointed Second-Lieutenant ranked 1<sup>st</sup> in cohort, achieved contract as part-time Commander at the Norwegian Army Engineer Officer School and liaison officer for US Marines and US Army visiting troops for the period 1988-1992.

**Awards available upon request**

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## Education:

1995-1997 **Harvard Business School** **Boston Massachusetts USA**  
Master of Business Administration (MBA) with distinction (top 10% of class)

1988-1993 **Norwegian School of Economics and Business Administration (NHH)** **Norway**  
Master of Finance and Business Administration ("Siviløkonom") (top quartile)

1992 **University of Oslo** **Norway**  
Degree in Political Science (Grunnfag) (top 5% of class)

1986-1987 **Norwegian Army Engineer Officer School** **Norway**  
One-year Officer education, sabotage, mining, combat (ranked 3rd in class)

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# Overview of relevant projects/positions

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## Chairman/Owner representative/Board member:

- 2007-2015 **Teres Medical Group**  
Professional service firm, healthcare sector including 17 hospitals, with more than 60 Head Surgeons as key employees and joint shareholders.
- 2013- **Validus/Vita**  
Responsible for the investment, then owner's representative, currently board member.
- 2014- 2015 **Kjell&Co.**  
Board member
- 2005- 2015 **FSN Capital Partners AS**  
Board member/Chairman in several internal companies in this period
- 2009- 2013 **Agito Group**  
Professional service firm focusing of short-term rental of medical doctors and nurses. Chairman last four years of the FSN Capital holding period.
- 2006- 2010 **Norlandia Care**  
Health care company focusing on patient hotels, nursing homes and home assistance, short-term Chairman, then board member for 5 years
- 2005- 2011 **Alignment Systems**  
Supplier to the automotive support industry. Short term Chairman, then Board member and owners representative
- 2001- 2007 **Kongsberg Automotive**  
Automotive supplier company. Owners representative and deputy Board member.
- 2001- 2006 **NVCA (Norwegian Venture Capital Association)**  
Member of the Board, responsible for the tax work on behalf of the members.
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